

# BRIDGE TO THE FUTURE

## RUSSELL LIBRARY

123 Broad Street, Middletown, CT 06457

Board of Trustees

Wednesday, December 2, 2015, 5:00 pm

Board Room, Administration Building behind Library on Court Street

Present: Trustees Becker, Berlind, Greenberg, Hadley, Markot, Nelson, Sanders, Santostefano, Thazhampallath, Wisneski, Zakarian, Zawisky. Excused: Trustee Russell.

- I. Call to Order: President Thazhampallath called the meeting to order at 5:03 p.m.
- II. Public Comments: No members of the public were present.
- III. Executive Session: It was moved at 5:04 p.m. (Trustee Nelson) and seconded (Trustee Greenberg) to enter Executive Session for the purpose of interviews with finalists for the position of Russell Library Director. The motion passed unanimously.
- IV. Exit Executive Session: It was Moved (Trustee Nelson) and seconded (Trustee Greenberg) to exit Executive Session at 8:30 p.m. The motion passed unanimously.
- V. It was moved (Trustee Nelson) and seconded (Trustee Zawisky) to offer the position of Director of Russell Library to Matt Poland, currently CEO of the Hartford Public Library. The motion passed with 10 in favor, 1 opposed, and 1 abstention.
- VI. It was moved (Trustee Zakarian) and seconded (Trustee Wisneski) to re-enter executive session at 8:45 pm for the purpose of discussing a salary offer. The motion passed unanimously.
- VII. It was moved (Trustee Nelson) and seconded (Trustee Zawisky) to offer Matt Poland a salary as close to \$110,000 as possible in accordance with UPSEU pay grades for the city of Middletown. The motion passed with 10 in favor, 1 opposed, and 1 abstention.
- VIII. It was moved (Trustee Santostefano) and seconded (Trustee Markot) to exit Executive Session at 9:00 p.m. The motion passed unanimously.
- IX. Adjournment: it was moved (Trustee Santostefano) and seconded (Trustee Wisneski) to adjourn at 9:00 p.m. The motion passed unanimously.

Respectfully submitted,

Wendy Berlind, Secretary